

much his presence and guidance were missed in this institution, and how the Congress is enriched to have him back, and in good health.

Anyone who knows LOU STOKES knows it would take nothing short of major surgery to keep him away from the House of Representatives. As it turns out, it was major heart surgery that kept LOU away, which seems fitting because LOU has one major heart. I am pleased he came through his surgery with flying colors, and know he will resume his work with the same level of intensity and commitment we've all come to expect from him. I thank the fine doctors of the Cleveland Clinic for taking care of our good friend, and sending him back to us as good as new.

As a member of the Ohio delegation and a Representative from northeast Ohio, I have always valued LOU's experience and wisdom, and feel blessed to have a role model like him in the House. In all my dealings with LOU STOKES he has been fair, forthright, and decent, and it is greatly appreciated.

So, on the occasion of his return to the House, I wish him well. The dean of the Ohio delegation was dearly missed, and I for one am very glad that he is back.

LARS ANDERSON

HON. BILL RICHARDSON

OF NEW MEXICO

IN THE HOUSE OF REPRESENTATIVES

Tuesday, April 16, 1996

Mr. RICHARDSON. Mr. Speaker, it is with great respect and admiration that I honor today a business associate, good friend, and fellow New Mexican, Lars Anderson.

Mr. Anderson was recently honored by the New Mexico AIDS Services by receiving the Ron McDaniel Award, named for the late AIDS and human rights activist. This tribute recognizes commitment and compassion for people impacted by HIV in Santa Fe, NM. Today I salute Mr. Anderson for this revered honor.

Mr. Anderson is a highly dedicated and responsible individual, whether in financial management, where I have benefited from his expertise, or in his steadfast endeavors to help others in need. He has been volunteering many hours for over 2 years with the Hand-in-Hand Practical Support Program, assisting those who are dying with AIDS. He has given his loyal support to help relieve the pain, both physically and emotionally, to those afflicted with this fatal disease.

I am extremely grateful to be associated with Mr. Anderson. I respectfully invite all of my colleagues in the House of Representatives to join me in giving tribute to this esteemed New Mexican.

CUPA 50TH ANNIVERSARY

HON. SANDER M. LEVIN

OF MICHIGAN

IN THE HOUSE OF REPRESENTATIVES

Tuesday, April 16, 1996

Mr. LEVIN. Mr. Speaker, I rise today to acknowledge an association that has had a significant impact in the advancement of higher education human resource management—the College and University Personnel Association [CUPA], which celebrated its 50th anniversary on April 11, 1996.

The association was started by a visionary named Donald E. Dickason, a former director of nonacademic personnel at the University of Illinois at Champaign in 1946. At that time, Dickason invited representatives from more than 50 post-secondary institutions in the Midwest to a forum to discuss problems unique to higher education personnel administration. He envisioned an Association that would provide timely information and support to help foster leadership among personnel administrator. He envisioned an Association that would provide timely information and support to help foster leadership among personnel administrators and growth among institutions. The 44 individuals who attended the meeting agreed and thus CUPA was born.

I first became aware of CUPA when I sponsored H.R. 127, the Employer Provided Education Assistance Act to reinstate the exclusion from income for employees who receive compensation for education expenses from their employer. As many colleges and universities use this valuable training and re-training tool to help their personnel keep on the cutting edge of new technology and information in various education fields, CUPA has helped to lead the charge in trying to reinstate this important provision to the tax code.

It is in this tradition that CUPA promotes effective management and development of human resources in higher education by providing a forum for the exchange of ideas and providing valuable information and services to its membership on the national, regional, and chapter level.

Among the functions CUPA provides is the distribution of information critical to expanding and enhancing the higher education human resource management profession through publications and other actions. CUPA provides such support and assistance to help its membership understand and comply with various federal laws and regulations such as the Civil Rights Act, the Age Discrimination in Employment Act [ADEA], the Americans with Disabilities Act [ADA], and the Family Medical Leave Act [FMLA] to name just a few. By providing this valuable information in a timely and professional manner, CUPA helps to ensure their members are living up to both the spirit and the intent of these important worker right and protection laws.

CUPA has grown from the original 44 individuals who attended the first meeting in 1946 to 6,100 human resource administrators representing more than 1,800 colleges and universities and other institutions interested in the advancement of the human resource profession nationwide.

I ask my colleagues to join me in recognizing the many accomplishments of CUPA, in congratulating them on 50 years of excellence, and in wishing them well in their next 50 years of service.

HISPANIC COORDINATING COUNCIL
AWARDS

HON. PETER J. VISCLOSKY

OF INDIANA

IN THE HOUSE OF REPRESENTATIVES

Tuesday, April 16, 1996

Mr. VISCLOSKY. Mr. Speaker, on Saturday, April 13, 1996, numerous outstanding Hispanics from Indiana's First Congressional Dis-

trict were honored for their notable contributions to northwest Indiana. Student Recognition Awards, a President's Award, a Community Outreach Award, a Cesar Chavez award and an Outstanding Family Award were presented by the Hispanic Coordinating Council during a banquet held at the American Legion Post No. 369 in East Chicago, IN.

Sixty Hispanic students representing thirty northwest Indiana and northeast Illinois high schools were recognized for their academic and athletic achievement. The students who received awards for Outstanding Academic Achievement include: Melissa Hogg, Andean High School; Angelica Quiroz, Calumet High School; April Ybarra, Clark Middle/Senior High School; Leandro Cortez, Jr., East Chicago Central High School; Fidel Lopez, Edison Junior/Senior High School; Laura Rivera, Gavit Middle/High School; Susan Barriga, Griffith Senior High School; Tina Rongel, Hammond High School; Iris Sanchez, Hanover Central High School; Raymond Padron, Hebron Junior/Senior High School; Nicole Yadron, Highland High School; Nina Ramos, Hobart High School; Elvin Roman, Horace Mann High School; Megan Mendoza, Lowell High School; Carmen Bonilla and Robert Martinez, Merrillville High School; Rebekah Perez, Morton High School; Christopher Garcia and Odette Gutierrez, Munster High School; James Espinoza, Portage High School; Patricia Cisneros and Javier Fuentes, River Forest High School; Mabel Lamas and Allison Karas, Thornton Fractional North High School; Leslie Cruz, Thornton Fractional South High School; William Marquez and Alison DeSchamp, Valparaiso High School; and Santiago Rodrigues, Jr., Whiting Middle/High School.

The students who received awards for Outstanding Athletic Achievement include: Matthew Murawski, Andean High School; Israel Anthony Roman, Bishop Noll Institute; Daniel Mendez, Boone Grove High School; Seleno Gomez, Calumet High School; Manuel Amezcua, Clark Middle/Senior High School; Paul Maldonado and Frank Chabes, East Chicago Central High School; Nick Reyes, Edison Junior/Senior High School; Enrique Luna, Gavit Middle/Senior High School; Stefanie Dominguez, Griffith Senior High School; Diana Cruz, Hammond High School; Jennifer Conley, Hanover Central High School; Rachel Guzman, Highland High School; Kristopher Kingery, Hobart High School; Jose Fogleman, Lowell High School; Mike Villanueva, Merrillville High School; David Mendoza, Morton High School; Alaina Altschu and Derek Serna, Munster High School; Nicholas Munoz and Leroy Vega, Portage High School; Melissa Piunti, River Forest High School; and Luis Dominguez, Whiting Middle/Senior High School.

Those students who received awards for being an Outstanding Student include: William Maldonado, East Chicago Central High School; Zack Escobedo, Lake Ridge Middle School; Thomas Bonez, Portage High School; and Jason Lee Pedroza, River Forest High School.

The Council also presented the Outstanding Family Award to Jose and Josephine Valtierra and their 11 children. This distinguished family was carefully selected from many qualified families on the basis of their unity and dedication to one another's successes. The Senoras of Yesteryear received the President's Award. This Senoras of Yesteryear honors women